

Temple Court Chambers

Equality and Diversity Results

Information obtained from this questionnaire will be used for confidential analysis so that Temple Court Chambers can monitor equality and diversity in its recruitment process and for fair equal opportunities practice.

You are not obliged to answer any of these questions but we encourage you to do so in order for us to achieve best practice in recruitment.

Please answer each question with one option only, unless otherwise indicated. If you do not wish to answer the question please choose the option 'Prefer not to say' rather than leaving the question blank.

1. About you

If you are an authorized person for the purpose of the Legal Services Act 2007 (ie you hold a practicing certificate issued by one of the approved regulators), please indicate your professional qualification(s) and role (tick all that apply if you are dual qualified and have a current practicing certificate from more than one approved regulator):

Tenant/Member	80%
Other (including pupil)	20%

2. Your role in your organization

Please note that this question applies to self-employed as well as employed persons.

- a. Do you have a share in the ownership of your organization (e.g. equity partner, shareholder)?

Yes	7%
No	86%
Prefer not to say	7%

- b. Do you have responsibility for supervising or managing the work of lawyers or other employees?

Yes	20%
No	67%
Prefer not to say	13%

3. Age

From the list of age bands below, please indicate the category that includes your current age in years:

16 - 24	7%
25 - 34	7%
35 - 44	39%
45 - 54	20%
55 - 64	0%
65+	7%
Prefer not to say	20%

4. Gender

What is your gender?

Male	53%
Female	26%
Prefer not to say	21%

5. Gender Identity

This following question is designed to gather Trans data ie. whether your gender identity and/or gender expression differs from your birth sex. A Trans person may or may not seek to undergo gender reassignment hormonal treatment/surgery.

Is your gender identity the same as the sex that you were assigned at birth?

Yes	70%
No	0%
Prefer not to say	20%

6. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

- a. Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	87%
No	
Prefer not to say	13%

- b. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months?

Yes, limited a lot	0%
Yes, limited a little	13%
No	74%
Prefer not to say	14%

7. Ethnic group

What is your ethnic group?

Asian/Asian British

Bangladeshi	33%
Chinese	0%
Indian	7%
Pakistani	26%
Any other Asian background (write in)	7% Sri Lankan

Black/African/Caribbean/Black British

African	0%
Caribbean	13%
Any other Black/Caribbean/Black British (write in)	0%

Mixed/multiple ethnic groups

White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed/multiple ethnic background (write in)	7%

White

British/English/Welsh/Northern Irish/Scottish	
Irish	
Gypsy or Irish traveller	
Any other White background (write in)	

Other ethnic group

Arab	
Any other ethnic group (write in)	
Prefer not to say	7%

8. Religion or belief

What is your religion or belief?

No religion or belief	
Buddhist	7%
Christian (all denominations)	13%
Hindu	
Jewish	
Muslim	52%
Sikh	7%
Any other religion (write in)	
Prefer not to say	21%

9. Sexual orientation

What is your sexual orientation?

Bisexual	
Homosexual	
Heterosexual	87%
Other	
Prefer not to say	13%

10. Socio- economic background

- a. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	47%
No	40%
Did not attend University	
Prefer not to say	13%

10. Caring responsibilities

- a. Are you a primary carer for a child or children under 18?

Yes	27%
No	60%
Prefer not to say	13%

- b. Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health/ disability
- Problems related to old age?

(Do not count anything you do as part of your paid employment)

No	67%
Yes, 1 to 19 hours a week	20%
Yes, 20 – 49 hours a week	
Yes, 50 or more hours a week	
Prefer not to say	13%

Thank you for completing this questionnaire

Confidential when complete

